

Hettie A. Richardson is the Interim Dean of the TCU Neeley School of Business, as well as a Professor of Management and Leadership. Richardson also will continue to serve as the Associate Dean of Undergraduate Programs for TCU Neeley.



In her role as Associate Dean, Richardson leads the Neeley School's undergraduate programs and services, including the business core curriculum, academic advising, [Alcon Career Center](#), [Professional Development Center](#), and Pathways of Distinction programs.

Richardson places a high value on her role as an educator and teaches courses in leadership and international management. In the past, she has taught human resource management and organizational behavior at both the graduate and undergraduate levels. Richardson's teaching practice extends beyond the traditional classroom. She has also provided executive training and consulting for organizations and industry groups on topics of leadership, motivation, and reward and compensation design.

Richardson's current research addresses employee empowerment initiatives, and the alignment and pursuit of organization and employee goals. Her work appears in journals such as *Academy of Management Review*, *Organizational Research Methods*, *Journal of Management* and *Journal of Organizational Behavior*. Richardson is Senior Editor of Research Methods for the *Oxford Research Encyclopedia of Business and Management*, and she is an Associate Editor at *Group and Organization Management*. She is also a member of the editorial review boards for *Academy of Management Review*, *Journal of Applied Psychology*, *Journal of Management* and *Organizational Research Methods*.

In 2021, Richardson was named Best Developmental Reviewer by the *Academy of Management Review* and also received the Distinguished Service Award for Outstanding Discipline and Community from the TCU Neeley School of Business.

In 2020, Richardson completed a term as President of the Southern Management Association, where she has also served in roles as Program Chair (2017-2018), Board Member (2006-2009), Doctoral Consortium Co-coordinator (2008-2009), Organizational Behavior Track Chair (2007), and Research Methods Track Chair (2005). She was elected as a Fellow of the Southern Management Association in 2019. Earlier in her career, Richardson served as Chair of the Research Methods Division of the Academy of Management (2015-2016). Previously, she completed a three-year term as one of the division's Representatives-at-Large (2009-2012).

Prior to joining the TCU Neeley School of Business, Richardson worked at Louisiana State University for 12 years, five of which as the Co-chair of the Rucks Department of Management.

Richardson earned her BA from the University of Houston before acquiring an MA in Sociology and PhD in Business Administration from the University of Georgia.