

Alex F. Thompson

Alex Thompson is the Manager of Talent Acquisition for BNSF's College and Experienced First Line Supervisor Programs. She is responsible for sourcing talent, hiring, and onboarding employees in these programs annually, allowing BNSF to continue to build a diverse and talented culture. Alex creates and implements a roughly 75-day Summer Intern program annually which includes hiring interns from across the US who will work in BNSF's 28 states. Interns are hired into thirteen plus departments and are often offered a full-time position after graduation. Prior to this role, Alex led the implementation of a new Applicant Tracking System for Performance Management at BNSF. Alex instructed, facilitated, and communicated changes and supported roughly 5,600 employees completing performance appraisals during the transition for 2 years. Prior to the Performance Management & Organizational Development role, Alex supported training & employee onboarding initiatives with BNSF's award-winning training and development team. Alex enjoys using her project management skills to impact processes and the employee experience.

Alex's career and passion for people began at the Burleson Chamber of Commerce over a decade ago. Alex worked at the Chamber throughout College and after she graduated for about 2 years. She was honored to lead the Youth and Women's initiatives of the Chamber, manage fundraising events, website, member programs and collaborated with City leaders to support growth and Economic Development. Supporting businesses and building relationships was a wonderful start for her career.

Alex has a Finance and Real Estate degree from the MJ Neeley School of Business at Texas Christian University. She graduated a semester early, while still being very involved on campus and in TCU athletics. She is an alum of the BNSF Neeley Leadership Program and was blessed to partake in a study abroad program in Shanghai and Beijing. During her time at TCU, Alex tried out for the Nationally ranked TCU Women's Rifle Team and was a student athlete for 3 years until graduation. She received the Hal Harbuck Community Service Award and cherished all her time in TCU Athletics and the guidance she received from the esteemed head coach, Karen Monez.

Born and raised in Texas, Alex and her husband, Jerry (also a TCU alum) have three young children and two fur babies. Alex and her family enjoy serving on various non-profit boards, volunteering in the community, and supporting their local church. You can find this Froggie family enjoying the Fort most weekends at various community events, the Zoo or jogging the local trinity trails.