Hien Tran works in Executive Search and Assessment for Russell Reynolds and is based out of the Dallas office. As a member of the firm's Consumer practice, he focuses on Chief Executive Officers, Chief Operations Officer, Presidents and other senior functional executives in supply chain, operations, innovation, strategy and digital transformation roles across the consumer landscape. Prior to joining Russell Reynolds, Hien worked at Dell Technologies where he was a program manager within the Global Operations organization. With experience in supply chain, digital transformation and recruiting, he collaborated with senior leadership to drive process improvement initiatives, implement change management strategies and lead cross-functional programs globally. He currently lives in Fort Worth and is also a proud TCU Alum; graduating in 2017 with a BBA in Supply Chain and Entrepreneurship.