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working world



**Ken Bouyer**  
EY Americas Inclusiveness  
Recruiting Leader

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## **Ken Bouyer, EY Americas Inclusiveness Recruiting Leader**

As EY Americas Director of Inclusiveness Recruiting, Ken is responsible for developing and implementing the global EY organization's recruiting strategy to build and attract diverse and inclusive talent pools for member firms in the Americas. Ken frequently serves as an EY industry group spokesperson on both diversity and recruiting trends at a range of events and with leading media outlets.

### **Previous experience**

Ken has served in a variety of roles since joining the Assurance practice of Ernst & Young LLP in 1990. Prior to his current role, Ken was a Director in the firm's Advisory Services practice, supporting various global internal audit clients. He continues to serve the firm's clients in Advisory Services today.

### **Credentials and community activities**

Ken is a member of the Executive Leadership Council and serves on the Board of Trustees for his alma mater, Manhattan College. He also serves on North Carolina A&T's Dean's Advisory Council and Arizona State University's Accounting Advisory Board. He is a lifetime member and a current Corporate Advisory Board Member of both the National Association of Black Accountants (NABA) and the ALPFA (Association of Latino Professionals For America) organizations, and was honored with the 2018 ALPFA Lifetime Achievement Award. Ken is also a Corporate Advisory Board Member of Ascend, which is the largest, non-profit Pan-Asian organization for business professionals in North America.

Ken is the past Chair and current member of the American Institute of Certified Public Accountants' (AICPA) National Commission on Diversity & Inclusion. Previously, Ken was a Board Member and International President of Beta Alpha Psi and a board member and Chair of the Audit Committee for the American Accounting Association. He has also served on the Board of Directors for the Federation for the Schools of Accountancy (FSA). Ken is a recipient of the FSA's "Practitioner Service Award" for his distinguished service to the profession of accounting and accounting education. He was awarded the NABA's Presidential Award for his extraordinary accomplishments and leadership in the accounting profession and his commitment to and support of NABA. Ken was also the recipient of the Harlem YMCA's Black Achiever's in Industry award, the Michigan Society of CPA's Diversity and Inclusion leadership award and the New Jersey State Society D&I Leadership award.

Ken has a Bachelor of Science degree in Accounting from Manhattan College in Riverdale, New York. He is a Certified Internal Auditor and member of the American Institute of Certified Public Accountants.

Ken currently resides in New Jersey with his wife, Shorn, and their daughter, Kelsie.